



## Coaching and Mentoring in Public Safety

### Location

Newport Beach Harbor Department  
1600 W. Balboa Blvd  
Newport Beach, CA 92663

### Date

February 12th, 2025  
8:00 AM - 5:00 PM

### Who Should Attend

Sworn and Civilian  
Supervisors and Managers in  
Public Safety Agencies  
(Police, Probation, Fire, Corrections)

### Cost

\$150

### COURSE DESCRIPTION

Have you ever hired an executive or leadership coach? Have you been a coach before? Do you know the difference between coaching and mentoring? In the world of public safety, the concept of formal leadership coaching and mentoring are still in their infancy stage. Sadly, we trail far behind the corporate world in this arena and it is time we got "Caught Up!"

In this course, we will dive into the world of executive and leadership coaching. What is coaching and how can it be done properly? How can coaching provide a true ROI (Return on Investment) for your leadership team and the organization?

As public safety leaders, it is critical that we do all we can to prepare our staff for the next step in their careers. We will discuss how to best develop your direct reports to be ready to step in when your time is up and you move on to bigger and better things. We also provide some valuable time-management tips to help make you more efficient and effective in your role as a coach and mentor.



Optional, complimentary tour, weather permitting, provided by the Newport Harbor Department

### PRESENTED BY



#### CHIEF CHARLES CELANO (RET.)

Retired Chief Charles F Celano Jr is a 27-year veteran of the Tustin Police Department. As Founder of Chief Leadership he has coached leaders from public safety organizations, private companies, as well as non-profits. He also has developed comprehensive leadership development programs and provided consulting on succession planning, strategic planning and workforce assessments.



#### DEPUTY CHIEF PAUL GARAVEN (RET.)

Retired Deputy Chief Paul Garaven is a retired veteran of law enforcement with 30 years of dedicated service. Much of Paul's career consisted of supervising and managing personnel across a broad spectrum. Paul also served as an adjunct faculty member of the Criminal Justice Training Center at Golden West College for more than a decade.

